

Assistant Professor
College of Rehabilitation Sciences, Rady Faculty of Health Sciences
Department of Respiratory Therapy
The University of Manitoba
Position Numbers - 34252 & 34253

The Department of Respiratory Therapy in the College of Rehabilitation Sciences, Rady Faculty of Health Sciences at the University of Manitoba is seeking applications for two (2) full-time tenure-track appointments at the rank of Assistant Professor beginning May 1, 2024 (or at a date to be negotiated). Salary will be commensurate with qualifications and experience, and in accordance with the University of Manitoba Faculty Association collective agreement.

The department expects the successful candidates to bring research experience and to develop a research program related to respiratory therapy. As an Assistant Professor, the candidate will be provided with mentoring and coaching in teaching and research as appropriate, with the expectation that they will in turn mentor and coach other faculty and graduate students within the department and College. In addition, opportunities exist for collaboration in several research groups within the faculty, the university, and the clinical community. This is an exceptional opportunity for a qualified individual to contribute to the ongoing success of the Rady Faculty of Health Sciences initiatives and to create a new level of interprofessional research.

The successful candidates will be expected to teach undergraduate respiratory therapy students and teach and supervise MSc Rehabilitation Sciences and PhD students. They will develop a rigorous and externally funded independent research program within the department, while creating strong collaborations in translational research within the clinical community. Research areas of particular interest to the department include respiratory medicine, critical care, primary care, chronic disease management, Indigenous health, telehealth, health professions education, and healthcare simulation. Other areas of research that target the respiratory system at large (e.g., epidemiology) are also welcome. The candidate will also be expected to contribute to service activities within the department, the College, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Applicants must possess a PhD or near completion of a PhD in a field relevant to health or well-being. A successful candidate who is close to completion of their Ph.D. may be appointed to a term position at the rank of Lecturer until successful completion of their degree, at which time they will convert to a probationary (tenure-track) appointment as an Assistant Professor. The successful candidate will have a combined minimum of five years of academic, professional and/or clinical experience with a minimum of two years of clinical experience. The successful candidate must be in good standing with their provincial or state regulatory body and be eligible for licensure in Manitoba, if relevant to expertise of research or completed degrees.

The Department of Respiratory Therapy is a part of the College of Rehabilitation Sciences. It is located adjacent to the Health Sciences Centre in Winnipeg, which is a major teaching and research hospital serving Manitoba, Northwestern Ontario, and Nunavut. The department is situated in a newly completed state-of-the-art facility specifically designed to meet the needs of the program and is currently undergoing

a program expansion. The College of Rehabilitation Sciences along with the Colleges of Medicine, Pharmacy, Dentistry, and Nursing make up the Rady Faculty of Health Sciences at the University of Manitoba. This is a dynamic health sciences campus that provides opportunities for Interprofessional collaboration in research and education with other health disciplines and Ongomiizwin, the Indigenous Institute of Health and Healing.

The College of Rehabilitation Sciences has a rich history of research and graduate education and is developing a strategy to grow research providing high-quality teaching at the graduate and undergraduate levels professionally and in community outreach.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion, and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two-Spirit, lesbian, gay, identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

If you require accommodation support during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195.

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity, and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The closing date for the first consideration of applications is January 30, 2024. Review of applications will continue until the position is filled. The expected date of appointment is May 1, 2024. All applications should include the following:

- curriculum vitae;
- teaching experience and philosophy statement (1/2 page);
- five-year research plan (maximum 3 pages);
- letter of intent (maximum 1 page);
- a personal statement on their contributions to diversity, equity and inclusion in your teaching and research (maximum 1 page);
- and information for three references:

Please send your application materials to the Committee Chair

Dr. Reg Urbanowski, Search Committee Chair and
Dean College of Rehabilitation Sciences,
Rady Faculty of Health Sciences University of Manitoba,
771 McDermot Avenue Winnipeg, Manitoba, CANADA R3E 0T6
Email: reg.urbanowski@umanitoba.ca

Persons interested in finding out more about the position may contact the Dean at the email address noted above. Please note that only complete applications will be considered.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae will be provided to participating members of the search process.